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Oakwell House 2 Beevor Court Pontefract Road Barnsley S71 1HG

www.sypensions.org.uk

## **NOTICE OF AUTHORITY MEETING**

You are hereby summoned to a meeting of the South Yorkshire Pensions Authority Staffing Committee to be held at Oakwell House, 2 Beevor Court, Pontefract Road, Barnsley, S71 1HG on Tuesday, 31 October 2023 at 10.00 am for the purpose of transacting the business set out in the agenda.

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Sarah Norman Clerk

This matter is being dealt with by: Governance Team

Email: Governanceteam@sypa.org.uk

### **Distribution**

Councillor Dunn (Chair)
Councillor Mounsey
Councillor Havard
Councillor Stowe
Councillor Sangar
Councillor Fisher

#### **Contact Details**

For further information please contact:

Governance Team
South Yorkshire Pensions Authority
Oakwell House
2 Beevor Court
Pontefract Road
Barnsley,
S71 1HG

### **TERMS OF REFERENCE**

- 1. To exercise all the Authority's functions in respect of:
  - a) Appeals by staff (where a right to appeal exists).
  - b) Complaints against senior officers.
- 2. To exercise the Authority's functions in relation the appointment of Statutory Officers and Chief Officers, subject to legislative requirements regarding the approval of Statutory Officer appointments by the Authority.
- 3. To approve proposals for changes to the organisation of the Authority's staffing where more than 5 posts are affected.
- 4. Determining appeals and requests under the Local Government Pension Scheme Regulations not otherwise delegated of officers.
- 5. To make appointments of Independent Investment Advisor(s) on behalf of the Authority.
- 6. To approve arrangements for the procurement of external fund managers and the Fund Actuary.
- 7. To deal with all matters regarding complaints concerning member conduct under the Standards regime.

### **SOUTH YORKSHIRE PENSIONS AUTHORITY**

### STAFFING, APPOINTMENTS AND APPEALS COMMITTEE

# 31 OCTOBER 2023 AT 10.00 AM AS A OAKWELL HOUSE, 2 BEEVOR COURT, PONTEFRACT ROAD, BARNSLEY, S71 1HG

### Agenda: Reports attached unless stated otherwise

	Item	Page
1	Apologies	
2	Declarations of interest	
3	Items to be Considered in the Absence of the Public and Press	
	Exclusion of Public and Press	
*4	Pay and Benefits Review (Exemption Paragraph 3)	5 - 32
*5	Pensions Administration Staffing (Exemption Paragraph 3)	33 - 56



## Agenda Item 4

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



Appendix B

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



## Appendix C

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



Appendix D

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



## Agenda Item 5

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



Appendix B

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.



# Appendix C

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

